



**RANDOM TESTING FROM FLORIDA DRUG SCREENING**

Our drug testing compliance software treats Random tests differently than other types of tests. In other test types, you tell the computer who is participating. With random testing, however, the computer tells you who is participating. This is done through the Random Selection Process. This software is designed under the premise that the cornerstone of every substance abuse deterrence program is verifiable, unbiased random selection.

When choosing participants for a random test, the computer uses a basic and complete method to insure unbiased selections. It is a double-blind selection method--one in which neither the administrators nor the participants can predict or affect the outcome. The computer does not examine Participant IDs or length of service, nor does it take into account how many times, when, or whether participants have been tested in the past. It is possible that someone chosen for a random test may have just completed a periodic test the day before or was selected in the last random selection. The random element of chance is just what is implied--a random chance.

Sometimes participants challenge a particular random selection or even the entire process. This drug testing compliance software utilizes an exclusive system called RandSel Tracking that records actions that could affect the outcome of any random selection. The RandSel Tracking system has proven itself in every challenge to date.

Random selections are flexible enough for virtually any testing situation. You maintain complete control of the number selected by using a percentage or a fixed number. Reports include "Alternates," "Notification Letters," and "Certification Letters." "Program Statistics" report informs you of YTD information such as average pool; number tested, shortages/overages, and tested percentage.

Our random program:

- Provides a consortium feature that makes managing companies a snap-- from two companies to thousands.
- Provides flexible and defensible random selections with detailed audit reports.
- Meets the most stringent DOT reporting requirements, yet flexible and well suited for non-regulated testing.
- Includes a complete set of professional-looking reports for all your reporting requirements.

Our system makes a record of each step taken setting up the random, prints audit trails, notification letters, stores each eligible pool for future statistical analysis. Even creating test results automatically, this secure system eliminates any possible bias that a human being could introduce.

Florida Drug Screening provides random testing for your individual company or adds you to one of our random testing consortium pools whereby you are grouped with other smaller companies. The process is simple and turnkey:

<ol style="list-style-type: none"> <li>1. Insure your covered employees have a pre-employment test.</li> <li>2. Provide us with your list of employees to be added to the random testing pool</li> </ol>	<ol style="list-style-type: none"> <li>3. We run the random selections and then provide you with notifications to each employee selected.</li> <li>4. You send the selected employees for testing</li> </ol>
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*All statistics and compliance reports are provided by Florida Drug Screening.*

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